

February 1, 2011

City Council Committee Report

To: Mayor & Council

Fr: Richard Perchuk, Manager of Operations

Re: Engineering Department Staffing

Recommendation:

That the Civil Engineering Technician position within the Operations Department be changed to "Project Engineer".

Background:

As a result of the recent staff movement of Bill Forster from the Engineering Department to the Roads Department to fill the Roads Supervisor position a vacancy has been created within the Engineering Department.

It is proposed that the present Engineering Technician position be upgraded from Civil Engineering Technician to that of a Professional Engineer in the Civil Engineer field.

The main reason for this change is to allow the Operations Department to perform more in-house Engineering work and to have staff with the qualifications for succession planning within the Operations Department.

The title for this position would be called "Project Engineer" and this position would report to the Municipal Engineer.

Budget: 2011 Operating Budget, pending approval

Communication Plan/Notice By-law Requirements:

Resolution required.

Distribution: R. Perchuk, M. Vogrig